Veterinary
SPECIALTY GROUP

Veterinary Specialty Group is a growing specialty practice serving pets and families throughout Oahu. Located in Honolulu, our team combines advanced veterinary medicine with the personal relationships, compassion, and sense of community that make practicing in Hawaii unique.

Why VSG?

- Collaborative team
- Experienced leadership and support
- Established relationships
- Growing specialty practice

Current Specialties:

- Dermatology
- Surgery
- Ophthalmology
- Cardiology

Join our ‘Ohana!





Life on Oahu

Build a Meaningful Career. And a Life You Love.

More Than a Place to Work

Living on Oahu offers a rare combination: the energy and conveniences of Honolulu surrounded by beaches, mountains, and natural beauty. Weekends can be spent surfing, snorkeling, paddling, exploring the island, or taking a short flight to one of the neighbor islands. Living in Hawaii is not simply about the scenery. It is about the people, the culture, and the opportunity to become part of a close-knit island community.

Something for every lifestyle:

- Beautiful beaches and warm weather year round
- Hiking, surfing, snorkeling, paddling, and other outdoor activities
- Diverse neighborhoods, cultures, restaurants, local traditions
- Vibrant city, surrounded by coastal and mountain communities
- Veterinary community filled with the Aloha spirit

Relocating can feel like a big step, which is why having a built-in community matters. Veterinary Specialty Group is part of a network of clinics whose doctors, managers, and team members regularly come together outside of work for beach days, BBQs, casino nights, holiday parties, and other social events. These gatherings make it easy to form friendships, connect with colleagues across our network, and feel at home on Oahu.







Move to Paradise

Your Next Chapter Could Begin Here.

Guide to Relocating

Relocating to Oahu involves more planning than a typical move, but you will not have to navigate it alone. Our team will help connect you with local resources and guide you through the practical steps of making Hawaii your new home.

Our Neighborhood:

Veterinary Specialty Group is located in Aina Haina, a residential community in East Honolulu conveniently situated between urban Honolulu and Hawaii Kai. Our team can share firsthand knowledge about neighborhoods, commute patterns, shopping, recreation, and everyday life on the island.

Finding a Home:

Whether you plan to rent or purchase, our local real estate professional can help you understand Oahu's neighborhoods, housing market, and available options.



Dean H. Ueda
Realtor

Webpage

YouTube

Bringing Pets:

Our team understands how important it is to bring every member of your family with you. We can help direct you to current state requirements, local veterinary resources, and transportation information so you can begin the process early and avoid unnecessary delays.

Licensing:

We will help guide you through the process of obtaining the licenses and credentials needed to practice veterinary medicine in Hawaii.

Don’t Just Join a Specialty. Build One.

Build Oahu’s Next Dental Specialty

Veterinary Specialty Group is seeking a veterinary dentist who wants the freedom to shape a new Dentistry Service from the ground up. You will have a meaningful voice in the clinical standards, workflow, equipment, staffing, scheduling, and overall direction of the department.

Our goal is to give you the professional autonomy to build a service that reflects how you believe exceptional dental care should be delivered—while providing the resources and support needed to bring that vision to life.



Help Shape the Future

- Establish the clinical direction
- Help design the ideal dental workspace
- Shape the team and culture
- Develop relationships with referring veterinarians across Oahu
- Influence how the department grows for years to come
- Create a lasting contribution to veterinary medicine in Hawaii

A Network Behind You

Build It With Us. Not By Yourself.

One Connected Team

Veterinary Specialty Group is part of a locally operated network that includes five general practice veterinary clinics across Oahu. Together, these hospitals care for thousands of pets and provide an established internal referral base for advanced dental surgery cases.

The Support You Need.

You will be supported by an experienced leadership and management team that has successfully built and developed seven veterinary clinics. Our team understands what it takes to turn an idea into a thriving veterinary service—from facility planning and equipment selection to staffing, operations, marketing, referral relationships, and long-term growth.





A Strong Referral Base. A Clear Need.

- Referrals from five established general practice clinics
- Direct relationships with veterinarians who know and trust our specialty team
- Only one other veterinary dentist currently serving Oahu
- An opportunity to meet an immediate need and build sustainable service

Compensation & Benefits

A Rewarding Opportunity.

Work-Life Balance

We recognize the expertise required to build and lead a successful veterinary dental service. Our compensation and benefits package will be designed to reward your clinical contributions, support your professional growth, and make your transition to Hawaii easier.

Annual Base Salary:

$170,000 to $220,000

Production Compensation:

20-22% of eligible production

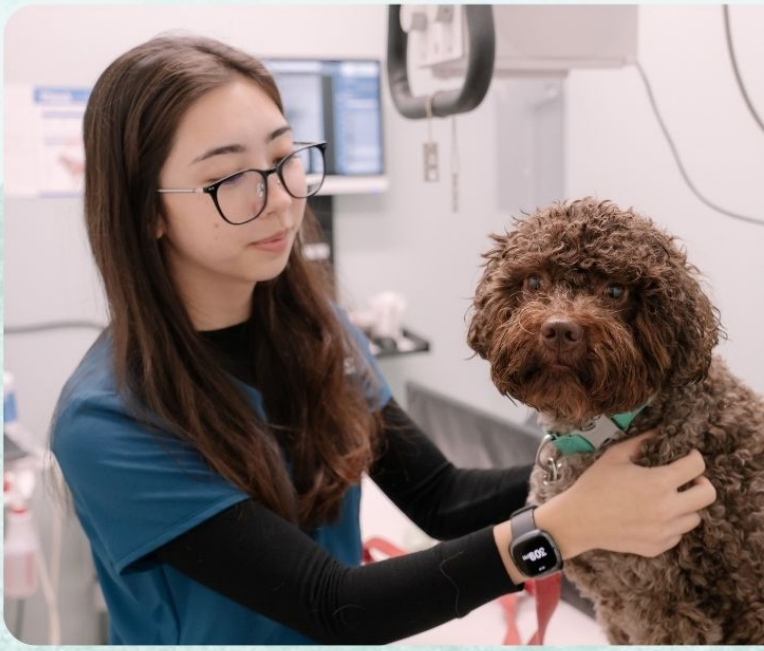
NO negative accrual

Relocation Allowance:

Starting at $10,000

Flexible Time Off:

Starting at 3 weeks





Company Benefits Include:

- Full insurance coverage for medical, dental, vision
- Professional liability coverage
- Flexible spending account
- $4,000 in continuing education annually
- Coverage of professional licensing and fees
- Paid holidays